The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)	2017-18
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I

. Details of the Institutio	n
1 Name of the Institution	Government College Seema(Rohru)
2 Address Line 1	P.O. Seema(Rohru)
Address Line 2	Tehsil Rohru
City/Town	Shimla
State	Himachal Pradesh
Pin Code	171207
Institution e-mail address	gcseema-hp@nic.in
Contact Nos.	01781-240167
Name of the Head of the Institution	Dr. Pramod Chauhan

01781-240167 Tel. No. with STD Code: 094180-02021 Mobile: Prof B.S. Pirta Name of the IQAC Co-ordinator: Mobile: 08628892234 gcseema-hp@nic.in IQAC e-mail address: HPCOGN12843 1.3 NAAC Track ID (For ex. MHCOGN 18879) OR 1.4 NAAC Executive Committee No. & Date: EC/40/06 dated 17-10-2006 (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate) www.gpgcseema.edu.in 1.5 Website address: Web-link of the AQAR: www.gpgcseema.edu.in/AQAR2015-16.doc For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cyala	Grade CGPA		Year of	Validity	
S1. NO.	Cycle	Grade	Grade CGFA		Period	
1	1st Cycle	В	71.50	2006	5 years	
2	2 nd Cycle	B++	2.80	2016	5 years	
3	3 rd Cycle	NA	NA	NA	NA	
4	4 th Cycle	NA	NA	NA	NA	

1.7 Date of Establishment of IQAC : DD/MM/YYYY

07-02-2007

1.8: Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i) AQAR 2011-12 submitted to NAAC on dated 23-01-2016
ii) AQAR 2012-13 submitted to NAAC on dated 23-01-2016
iii AQAR 2013-14 submitted to NAAC on dated 23-01-2016
iv) AQAR 2014-15 submitted to NAAC on dated 23-01-2016
v) AQAR 2016-17 submitted to NAAC on dated 31-12-2018
vi) AQAR 2017-18 submitted to NAAC on dated 31-12-2018
1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes V No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Hea	lth Science	Management							
 Others (Specify) Four add-on courses in Functional English, Fashion Designing, Marketing Management and Tourism and Travel Management. PG in English, Political Science and History BCA, PGDCA Human Rights Education (Certificate Course) 									
1.11 Name of the Affiliating University (for the Colleges) Himachal Pradesh University Summer-Hill Shimla-05									
1.12 Special status conferred by Central/ State Gov	vernment UGC/0	CSIR/DST/DBT/ICM	R etc						
Autonomy by State/Central Govt. / Univer	rsity NIL								
University with Potential for Excellence	NIL	UGC-CPE	NIL						
DST Star Scheme	NIL	UGC-CE	NIL						
UGC-Special Assistance Programme	NIL	DST-FIST	NIL						
UGC-Innovative PG programmes	NIL	Any other (Specify)	NIL						
UGC-COP Programmes	NIL								
2. IQAC Composition and Activit	<u>ies</u>								
2.1 No. of Teachers	09								
2.2 No. of Administrative/Technical staff	02								
2.3 No. of students	01								
2.4 No. of Management representatives	NIL								
2.5 No. of Alumni	01								
2. 6 No. of any other stakeholder and	02								

community repre	esenta	tives							
2.7 No. of Employers	/ Indu	strialists		NIL					
2.8 No. of other Exte	ernal E	Experts		04					
2.9 Total No. of mem	bers			19					
2.10 No. of IQAC me	etings	s held 07							
2.11 No. of meetings	with v	various stakehol	ders:	No.	02	Fac	ulty	03	
Non-Teachin	ng Sta	iff Students	01	Alumni	01	Oth	ers	NIL	
2.12 Has IQAC receiv	ved ar	y funding from	UGC (during the y	ear?	Yes		No 🗸	
If yes, men	ition t	he amount	NIL						
2.13 Seminars and Co	onfere	nces (only quali	ity rela	ted)					
(i) No. of Semin	nars/C	onferences/ Wo	rkshop	s/Symposia	organi	ized by	the IÇ	QAC	
Total Nos.	7	International	nil	National	2	State	2	Institution level	3
(ii) Themes	2. Tl 201. 3. A 4. O the Add 5 Bl Eloc 6. D 7. A	stioning Emergine College organs. 2 day workshopine day Block Le Youths deliberatiction, Entrepredick Level Declarution on the topeworming Awarense ock Level Declarution of the College Organs och Level Declarution on the topeworming Awarense och Level Declarution on the topeworming Awarense och Level Declarution on the topeworming Awarense och Level Declarution och L	ing Tre nized M o on 'D vel Nei ted on neursh mation pic "Co reness.	nds in the Hational Interior is aster Marighborhood five topics hip, Unemple Contest on irruption free	dimalay egratio nageme Youth such as oymen "Natio	van Scap n Camp ent'. Parliam s Skill De t and S pnalism a" at the	w.e.f w.e.f nent w evelop ports and P e Colle	atriotism" an	er, nich

2.14 Significant Activities and contributions made by IQAC

The IQAC plays an active role in internalizing a culture of quality within the institution. This culture is maintained by the several initiatives taken by the cell throughout the year. The College successfully organized its maiden inter-disciplinary national Conference on 9-10th October, 2017. The title of the conference was: "Towards New Cultural Dynamics: Critiquing and Questioning Emerging Trends in the Himalayan Scape". Various scholars, Eminent Professors, Scientists and Teachers from different parts of the state as well as country participated in the evaluation of emerging problems of the region and diverse solutions were brought forth towards them. National Integration Camp was organized in the college w.e.f. 6th to 12th October,2017. The objective of the camp was to integrate the volunteers, cultures, languages of different states of India and to provide an opportunity for the volunteers to live together, share ideas, opinions and participate in various activities viz; sports, cultural, educational and recreational etc. thereby fostering the spirit of National Integration. In addition to these mega events a special sessions were organized to sensitize the students regarding Skill Development, Entrepreneurship, Drug De-Addiction, Unemployment, Sports Promotion and Deworming awareness. Workshop on 'Disaster Management, was held and declamation contest were held on various levels on the topics such as Swachhata hi Sewa, Corruption Free India, Nationalism an Patriotism, Duty to self, Be bold for Change etc. New computers, Lap tops and printers were added in computer labs.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To improve the infrastructure in the College campus, hostel and classes	 The Construction work of new Administrative cum Academic Block is in Full Swing. This Block is being constructed at the estimated cost of Rs. 72319000/-and construction of this block is likely to be completed in the of month August, 2018. Construction of pavilion is in progress which will cost Rs.70,00000/ approximately. New furniture including chairs for faculty rooms, book racks for faculty and library, notice boards for hostels, beds and trolleys for sick rooms were also purchased. Extension and renovation of canteen, up gradation of fire safety mechanism is in progress. The widening and levelling of the College playground is in progress. Books and Journals/Magazines of different subjects were purchased for the library More CCTV Cameras were installed in the campus and Public Address System was also installed in Both the Hostels as well as in the campus.
	Acquisition of land for the second Phase is in progress.

Academic • Many of our students have earned S and O++ grades in UG end semester exams. • All annual results of under graduate courses, post graduate courses, diploma and Excellence certificate courses are better than the University results in term of pass percentage and showing upward trends every year. Representatives to the college CSCA were nominated on the basis of merit. The College NSS Unit organised National Intigration Camp w. e. f. 06- 12th Students repres October, 2017. Students and programme officer's from sixteen states participated in the camp. entation Organised a 2 day workshop on Disaster Management in the college on 15th &16th through CSCA December, 2017. In this workshop, the volunteers were trained in fire fighting and inculcation operations, first aid, self defence techniques and other necessary precautions to of social Values avoid disaster. Nehru YUVA Kendra, Shimla in coordination with the college NSS units among the organised a Block level 'Neighbourhood Youth Parliament' in the College on students 07-02-2018. During the parliament the Youths deliberated on Skill Development, through NSS, Drug De-Addiction, Entrepreneurship, Unemployment and Sports Promation. The NSS Unit of the College did commendable job for campus beautification, Tree NCC. Ranger plantation, and spread awareness about Cleanliness, Sanitation, Health and and Rover Hygiene, AIDS, literacy and Environment during its annual 07 days camp held at Seema, Masli and Rohru under the theme "Youth for Change". Blood donation camp was organised in college campus in which 51 units of blood was donated by student staff and volunteers. Special camp (Shramdaan) was organised at the fire affected village Tangnoo and help the fire victims in rehabilitation work. Mr Neeraj Sharma a NSS volunteer participate in this year's "RD Parade- 2018 at Rajpath" New Delhi. The name of Miss Ritika Negi, a NSS volunteer has been recommended by the state government for the visit of Indian youth delegation of various countries. Our NSS Volunteers collected an amount of Rs. 28512/ and remitted through SDM Rohru to the fire victims of Saawni village os Uttarkashi district of Uttra Khand. The first phase of Pulse Polio immunization Abhiyan on 28.1.2018 and 29.01.2018. The second phase of the programme i.e. **Pulse Polio immunisation Abhiyan** was organized again on 1.03.2018 16 NSS volunteers participated in Election Skit and SWEEP activities during State Level Rohru Fair, 2017 held from 20th to 22nd April, 2017 in Rohru. 6 volunteers participated in four day residential Workshop on Life Skills at Rajiv Gandhi National Institute of Youth Development(RGNIYD), Regional Centre, Chandigarh from 21st to 24th April, 2017. 15 NSS volunteers participated in Yuva Jagriti Adhyatmik Seminar organized by Manav Uthan Sewa Samiti Samala (Rohru) On 02.07.2017. 11 volunteers attended a 5 day Workshop on Disaster Management at RGNIYD, Chandigarh from 10-14th July, 2017. Again **12 volunteers** participated in the second Workshop on Disaster Management at RGNIYD from 22nd to 24th Novemebr, 2017. Two volunteers were appointed as Campus Ambassadors under Systematic Voters' Education in Electoral Process (SVEEP) by the Sub Divisional Office (Civil), Rohru

- and rendered their services to facilitate youth registration as voters and strengthen democracy by youth .Poster making and slogan writing contest on electoral process were also held under the SVEEP.
- 40 NSS volunteers participated in *Voters awareness Rally* organized by Election Commission at Rohru and Chirgaon town on 4th Novemebr, 2017.
- 32 NSS volunteers participated in the *World Soil Day* Programme organized by the Chhohara Valley Apple Society in collaboration with the Horticulture Department & Krishi Vigyan Kendra at Sandasu (Chirgaon) on 5th December, 2017.
- **34** NSS volunteers participated in two days *Workshop on Disaster Management* organized by RGNIYD in our College in coordination with NSS unit on 15th &16th December, 2017.
- **06** NSS Volunteers participated in *National Youth Festival* held at Noida from 12-16th January, 2018.
- 02 volunteers attended One day National Seminar on Swachh Bharat Abhiyan, organized by Govt College Chharouli (yamunanagar) Haryana on 30th January, 2018.

NCC

- All India Thal Sanik Camp is held at New Delhi every year. Our college has privilege to represent the H. P. State NCC wing consecutively for the Fourth time in 2017- 2018. Our NCC cadet Ms. Poonam got selected in four phased selection procedure and attended the camp w.e.f. Nov. 2017.
- 10 days (SW) training Camp of NCC (CATC) was held at Rampur 19th May to 29th May 2017. In this camp NCC unit of our college stood 1st in Group Dance, 1st in 100m Race, 2nd in Debate, 2nd in 100m Race, 2nd in Essay Writing 2nd in Firing.
- 10 days (SD) training Camp of NCC (CATC) was held at Rampur 11th June to 21st June 2017. In this camp NCC unit of our college stood 1st in Volley Ball ,1st in Debate,1st in 100m Race ,1st in 800m Race,1st in group Song , 1st in Relay Race , 2nd in Group Dance ,2nd in Quiz , 3rd in 800m Race.
- A 15 days AATC (Army Attachment Training Camp) was held at Solan (DAGSHAI) w. e. f. 25th September to 9th October 2017 in which 7 senior cadets of NCC unit represented our College.
- A 10 days NTC (National Trekking Camp) was held at Ranikhet (UK) w.e.f. 27th
 September to 9th October in which 1 senior cadet (Pradyumn) of NCC 3 HP(I) COY
 Rampur unit represented our college.
- Under the banner of Swach Bharat Campaign NCC unit of our college participated in one day Cleanliness drive in August 2017 in which 25 cadets actively participated
- A 10 days Pre RDC was held at Banikhet (Chamba) w.e.f. 3rd October to 10th October2017 in which 1 senior cadet (UO Ritika Negi) of NCC 3HP (I) COY Rampur unit represented our college.

• Rangers & Rovers

- 12 Rovers & 05 Rangers participated in State RD Parade on 26th Jan 2017 at Shimla. Rover Pradyumn led the Parade as a Parade Commander.
- BSG Unit Seema actively participated in Relief /Help camp at Fire Gutted Remote Tangnu village on 18th Feb. 2017 and undertook rehabilitation activity at regular interval thereafter.
- 12 Rovers participated and Qualified State Level Nipun Testing Camp held at Taradevi w.e.f. 19th-23rd March 2017.
- Unit Leaders attended Basic Training Course Camp held at Darang, Mandi, w.e.f. 24th-30th April 2017.

06 Rovers attended State level Trekking cum Environment Awareness Programme held at Sarahan w.e.f. 16th-20th July 2017. 12 Rangers participated and Qualified State Level Nipun Testing Camp held at Taradevi w.e.f. 01st—05th August 2017. 06 Rovers & 06 Rangers participated in State Level Independence Day Parade held at Rampur Bushahr. Rover Pradyumn and Ranger Preeti respectively were the Parade Commanders. Actively participated in NIC w.e.f. 6th-12th October 2017 besides National Conference on 9th-10th October 2017. 06 Rovers & 06 Rangers participated in State RD Parade on 26th Jan 2018 at Shimla. Ranger Preeti led the Parade as a Parade Commander Participated in State Moot at Govt. Degree College Dharamshala w.e.f. 18th-22nd February 2018 and were the overall Prize Winner besides 1st in Ppt Presentation, 1st in Food Plaza, 2nd in Cultural Exposition and 3rd in Folk Dance. The college organised, Communal Harmony Week, Swachta Pakhwara, Hindi Diwas, Science Day, Literacy Day, World AIDS Day, Fresher's Day and farewell function. During these celebrations special lecturers were delivered by the faculty members. Many students shared their views on various topics. The College group-I (Creativity) team participated in Inter-College Youth Festival held at Govt. College Nahan and secured 3rd position in Photography. The College group-III (folk dance) team participated in Inter-College Youth Festival held at Govt. College Hamirpur and secured 3rd place in the event. To encourage The College group-IV (Theatre) team participated in Inter-College Youth Festival held at Govt. Dhaliara (Kangra). We took part in One Act Play, Skits and Mime students for and the performance of our students was widely appreciated. participation in **Sports** co-curricular Nishant of B.A. 2nd Sem. participated in All India Interversity Volleyball and extra-Championship. Gopal of B.A. 6th Sem. participated in Interversity Football event. curricular The College Boxing team men and women participated in inter college Boxing activities championship held at Govt. College Rampurnd bagged 03 medals (01 Silver and 02 Bronze). The College Boxing team also participated Open Boxing Championship and won 07 medals (03 Golds and 02 Silver & 02 Bronze). The College Shooting team men and women participated in inter college Shooting championship held at HP University, Shimla and secured 1st position in men Rifle

event. Nikita won gold medal in women Rifle event.

in this event.

during this session.

sports activities.

The College Judo team men and women participated in inter college Judo championship held at RKMV, Shimla and won one silver and three bronze medals

Commerce visited Mumbai and Goa and another contingent from Political Science and Public Administration Association (PSPAA) also toured Mumbai and Goa

In Annual Athletic Meet of the college about 60% students participated in various

To Encourage the faculty members to attend refresher Courses, Orientation Programmes, **Faculty** Development **Programmes** Conferences Workshops and Seminars

Associate Professor Dr. Gopal Dutt Sharma

- Coordinated the interdisciplinary National Conference on the topic "Towards a New Cultural Dynamics: Critiquing and Questioning Emerging Trends in the Himalayan Scape" organized by Govt. College Seema on 9th & 10th October, 2017. Also co-presented paper entitled" Role of RTI as a tool of Good Governance in H.P.: Impact & Challenges."
- Participated in International Conference on 'Opportunities and Challenges of 21st Century" organized jointly by Rajiv Gandhi Govt. Degree College Shimla-4, and Science & Management Society, Himachal Pradesh on 9-11 December,2017 at Shimla and co presented paper entitled "Ensuring Good Governance through RTI in H.P.-Opportunities & Challenges" which was adjudged FIRST among Social Sciences & Humanities presentations. Also co-chaired one of the technical session of the Arts & Humanities Group during the Conference.
- Camp Coordinator of the **National Integration Camp** organized by the NSS unit of the College from 6th to 12th October, 2018 in which about 280 volunteers and 24 NSS Programme Officers across 16 states of the country participated.
- Coordinated the Block Level Declamation contest on **Nationalism & Patriotism** sponsored by Nehru Yuva Kendra, Shimla in the College on 30.11.2017.
- Coordinated and participated in 2 days **Workshop on Disaster Management** sponsored by the Rajiv Gandhi Institute of Youth Development (RGNIYD), Ministry of Youth Affairs &Sports, Regional Centre Chandigarh, organized in the College on 15th &16 December, 2017.
- Participated in one day National Seminar on Swachh Bharat Abhiyan sponsored by the Department of Higher Education, Haryana and organized by NSS Unit, Govt. College Chhachhrauli, Yamunanagar on 30th January, 2018 and contributed paper on the "Role of National Service Scheme in Cleanliness and Conservation: A Case Study of the Contribution of NSS volunteers of Govt. College Seema (Rohru) of Himachal Pradesh".
- Coordinated the **Block Level Youth Parliament** sponsored by Nehru Yuva Kendra, Shimla in the College on 07.02.2018.
- Attended one day training Programme on Public Financial Management System(PFMS) organized by Programme Coordinator, NSS, H.P.University, Shimla on 9th March, 2018 at Rajiv Gandhi Govt. College Chaura maidan, Shimla

Assistant Professor Chander Singh Rangta

- Presented a research paper on "Socio Economic Impact Apple Cultivation in Himachal Pradesh" in national conference held at Govt. P.G College Seema.
- Attended one week Faculty Development Programme Organised by Centre for Himalayan Studies HPU Shimla.

Assistant Professor Chanchal Thakur

- \bullet Attended Orientation Programme at HP University, Shimla from 7^{th} Aug. to 2^{nd} Sept. 2017 .
- Attended Orientation Programme at HP University, Shimla from 7th Aug. to 2nd Sept. 2017.
- Presented a research paper on Kullu Dussehra in national conference held at Govt.
 P.G College Seema.
- Presented a research paper on Folk Music of Chhwara Region in national conference held at Govt. P.G College Seema.
- Presented a Paper on Impact of Music on Human Life in the International Conference on Opportunities And Challenges of 21st Century organised by Rajiv

Gandhi Govt Degree College, Shimla on 7-9th Dec. 2017.

Dr. Sumitra Chauhan [Asstt. Prof. Music(I)]

- Attended and completed 3 weeks UGC sponsored Refresher Course on Environment Studies (I.D)RC-303 organized by UGC- Human Resource Development Center, HP University, Shimla from 17th July 2017 to 5th August 2017 with "A" grade.
- Presented a paper entitled "Importance of Composition in Sitar" in interdisciplinary National Conference on *Towards a New Culture Dynamics: Critiquing and Questioning Emerging Trends in the Himalayan Scape* organized by Govt.P.G.college Seema on 9-10th Oct. 2017.
- Presented a Paper entitled ''संगीत द्वारा मनुष्य पशु पक्षी व वनस्पित की चिकित्सा'' in the International Confrence on Opportunities And Challenges of 21st Century organised by Rajiv Gandhi Govt Degree College, Shimla on 7- 9th Dec. 2017 in collaboration with Science & Management Society H.P.

Assistant Professor Ashwani Kumar Sharma

- ➤ Presented a paper titled 'Use of ICT in Medicine-A case study of Shimla City' in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017.
- ➤ Presented a paper titled 'Appositeness of Deities in development of Himachal Pradesh' in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017.
- ➤ Presented a paper titled 'Scientific role of Deities in development of Himachal Himalayas' in HIMCOST-2ND H.P. Science Congress on Science and Technology for sustainable livelihood in Indian Himalayan Region w.e.f. 20th-21st November 2017.
- ➤ Presented a paper titled 'Higher Education and Society: Need of Human Values for saving Environment' in International Conference on Opportunities and Challenges of 21st Century at GDC Kotshera w.e.f. 7th-9th December 2017.
- > Attended State level Nipun Testing Camp at Taradevi, Shimla w.e.f.19th-23rd March 2017
- Attended Basic Training Course RSL at Tribal Hostel Darang, Mandi w.e.f. 24th-30th April 2017.
- Attended Preparatory Camp for State level Independence Day Camp at Rampur Bushahr w.e.f. 9th-16th August 2017.
- Acted as Resource person in State Moot at Govt. Degree College Dharamshala w.e.f. 18th -22nd February 2018.
- Awarded with 'Best Faculty Presentation Award' for presentation by Science and Management Society Shimla in December 2017.

Dr. Ravi Kiran Sharma

- ➤ Presented a paper titled 'Morphogenetic Variability among the Kinnaura tribe of HP' in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017.
- ➤ Presented a paper titled 'ABO & Rh(D) Group distribution of Gene frequency:- A case study of GPG Seema, Rohru' in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017.
- ➤ Presented a paper titled 'Serogenetic Variability among the students of GPGC Seema, Rohru' in HIMCOST-2ND H.P. Science Congress on Science and Technology for sustainable livelihood in Indian Himalayan Region w.e.f. 20th-21st November 2017.
- ➤ Presented a paper titled 'Changing Lifestyle- A serious issue' in International Conference on Opportunities and Challenges of 21st Century at GDC Kotshera w.e.f. 7th-9th December 2017.

- Attended Basic Training Course RL at Tribal Hostel Darang, Mandi w.e.f. 24th -30th April 2017.
- Attended State level Nipun Testing Camp at Taradevi, Shimla w.e.f.1st -5th August 2017.
- Attended Preparatory Camp for State level Independence Day Camp at Rampur Bushahr w.e.f. 9th -16th August 2017.
- ➤ Attended WBFT Training on Awareness & Prevention of HIV organized by DDU Zonal Hospital Shimla at CH Rohru.
- Acted as a Resource person in State Moot at Govt. Degree College Dharamshala w.e.f. 18th -22nd February 2018.

Dr. Naresh Kumar

➤ Successfully completed four week long Orientation course at Human Resource Development Centre, University of Rajasthan Jaipur w.e.f. 04-12-2017 to 30-12-2017.

Dr. Nitika Dhawan

- ➤ Presented a paper "Implementing CSR a practical guideline" at a National Conference Corporate Social Responsibility- Issues and Challenges at SD College Panipat on 29-30 March 2017.
- ➤ Presented a paper titled "Evolution of CSR Concepts Shift from Profit maximization to Stakeholders" in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017.
- ➤ Presented a paper titled "Technical Efficiency Measurement of selected Public and Private Sector Banks in India" in Interdisciplinary National Conference organized by Govt. P.G. College Seema, w.e.f. 9th-10th October 2017.
- ➤ Presented a paper on "Ethical Branding and Corporate Social Responsibility" in the International Confrence on Opportunities And Challenges of 21st Century organised by Rajiv Gandhi Govt Degree College, Shimla on 7-9th Dec. 2017.
- Organized and educational industrial tour to Chandigarh and Amritsar w.e.f. 18th-20th Dec. 2017.

Dr. Umesh K. Narta

- > Convened the Interdisciplinary National Conference "Towards a New Cultural Dynamics: Critiquing and Questioning Emerging Trends in the Himalayan Scape" organized by Govt. College Seema (Rohru) on 9th & 10th October, 2017. Also presented paper entitled "Sacred Groves of Himachal Himalaya: a traditional conservation strategy prevalent in Northern India"
- Acted as Co- Camp Coordinator of the **National Integration Camp** organized by the NSS unit of the College from 6th to 12th October, 2018 in which about 280 volunteers and 24 NSS Programme Officers across 16 states of the country participated.
- ➤ Successfully completed four week long Orientation course at Human Resource Development Centre, University of Rajasthan Jaipur w.e.f. 04-12-2017 to 30-12-2017.
- Assisted in coordinating the **Block Level Youth Parliament** & a workshop cum competition on contemporary issues in society and role of youth sponsored by Nehru Yuva Kendra, Shimla in the College on 07.02.2018.

Dr. Mahinder Singh

- Attended 28th Mid Year Meeting of Indian Academy of Science held ISC Bengaluru w.e.f. 29th June 2017 to 1st July, 2017 and also attende 83rd Annual Meetin of the same held at NEHU, Shillong. He also took part in the Scientific Programs of Lectures and an interaction meeting with the education panel of the academy.
- Participated in Science Academy Lecture Workshop on "Essence of Partial Differential Equation" at IIT Mandi (HP).

Assistant Professor Virender Sharma Participated in the instructional School for Teachers on "Groups and Rings" - A joint centre of TIFR and IIT Bombay held at HP University Shimla from 5th to 17th June 2017 **Assistant Professor Bharat Singh** > Presented a paper on Configurations and Relevance of Khumli - A Sociological Study" in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017. Assistant Professor Harsh Bhardwaj > Presented a research paper entitled "The Himalayas and the Idea of Overcoming: A Study of Mountain Wilderness as a Motif in the notion of Superman" in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017. **Assistant Professor Sanjeev Kumar** Attended the Induction Training Programme at SCERT Solan from 15-27th May 2017. **Assistant Professor Seema** Attended the Induction Training Programme at SCERT Solan from 15-27th May 2017. **Assistant Professor Kavita Dhiman** Attended the Induction Training Programme at SCERT Solan from 15-27th May 2017. **Assistant Professor Nisha Chauhan** > Presented a research paper entitled "Himachal mein ubharti hui Aapradhik Pravritiyan" in Interdisciplinary National Conference organized by Govt. P.G. College Seema w.e.f. 9th-10th October 2017. **Assistant Professor Chetan Chauhan** > Presented a research paper entitled "Impact of social media on rural youth: A case study of Rohru sub division in Himachal Pradesh" in conference held at Govt. P.G College Seema. **Assistant Professor Sandeep Kumar Jhamta** Presented a research paper entitled "The Roles of ICT in Learning Process: A Review Article with Emphasis to the computer and Internet a study of Himalayan Reign Institution" in conference held at Govt. P.G College Seema.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes No
Management Syndicate	Any other body
Provide the details of the action taken	
NA	

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	rammes added self-financing programmes programmes	
PhD	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL
PG	03	NIL	NIL	NIL
UG	03	NIL	01	NIL
PG Diploma	NIL	NIL	01	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	NIL	NIL	NIL	04
Others	NIL	NIL	NIL	NIL
Total	06	NIL	02	04
Interdisciplinary	NIL	NIL	NIL	NIL
Innovative	NIL	NIL	NIL	NIL

- $1.2 \hskip 0.2in \hbox{(i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options} \\$
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	08
Trimester	NIL
Annual	04

1.3 Feedback from s	stakeho	lders	s* Alum	nni 🗀	Par	rents [✓ E	mploye	ers			✓
Students												
(On all aspects)												
Mode of fe	edback	:	Onlir	ne	Manı	ıal	Co-	-operati	ing scho	ools (fo	or	
*Please provide an ar	nalysis o	f the	feedback	in the A	nnexure							
1.4 Whether there is aspects.	any re	visio	on/update	of regul	lation or	· syllabi	, if yes	, menti	on their	salien	t	
Nil												
1.5 Any new Depart	tment/C	Centro	e introduc	ced duri	ng the y	ear. If y	es, giv	e detail	s. NO			
NIL												
2. Teaching, L 2.1 Total No. of permanent faculty	Total	ning		rs/	tion	ii ciate Pr	ofessor	s Pro	ofessors	Otho		
2.2 No. of permaner	nt facul	ty wi	th Ph.D.		10							
2.3 No. of Faculty Positions Recruited	(R)	Ass	t. fessors	Associ		Profes	sors	Others	3	Total		
and Vacant (V) duri		R	V	R	V	R	V	R	V	R	V	
the year	ļ	22	06	06	NIL	NIL	NIL	NIL	NIL	28	06	
2.4 No. of Guest and	d Visiti:	ng fa	aculty and	l Tempo	orary fac	ulty	Nil	N	Nil	N	NIL .	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	nil	nil	nil
Presented papers	08	16	nil
Resource Persons	nil	nil	nil

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Modern teaching gadgets such as Computer, LCD and OH Projector as well as Lecture Method; Discussion; Demonstration; Class Test; Assignments; House- Test etc. were adopted for effective teaching and learning process.
 - 2. Functions were organized to create awareness regarding AIDS, Literacy, Human rights, Science and technology, Environmental Degradation and protection.

2.7	Total No. of actual teaching days
	during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil				
-----	--	--	--	--

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil	Nil	Nil

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage:

Result of 2015 (RUSA) Batch Final Year

	Total no.	Division						
Title of the	of students	Distinction	I Div.	II Div.	III Div.	Pass %		
Programme	appeared	%						
BA-VI	344	9	111	24	151	83		
Semester								
B.Sc-VI	55	12.7	37	3	6	83.6		
Semester								
B.Com. VI	70	14.28	41	11	12	91.4		

Semester						
BA V	360	25	119	24	167	86.1
Semester						
B.Sc. V	60	23	39	3	15	95
Semester						
B.Com.V	71	17.8	28	10	23	85.9
Semester						

Result of 2016 (RUSA) Batch Second Year

	Total no.		Division					
Title of the	of students	Distinction	I Div.	II Div.	III Div.	Pass %		
Programme	appeared	%						
BA-IV	417	22.3	179	91	86	85.3		
Semester								
B.Sc-IV	96	11	21	32	19	75		
Semester								
B.Com. IV	50	38	31	9	5	90		
Semester								
BA III	436		49	157	114	73.3		
Semester								
B.Sc. III	94	13	8	42	27	81.9		
Semester								
B.Com.III	53	12	29	17	-	86.7		
Semester								

Result of 2017 (RUSA) Batch First Year

	Total no.		Division					
Title of the	of students	Distinction	I Div.	II Div.	III Div.	Pass %		
Programme	appeared	%						
BA-II	489		68	117	188	76.2		
Semester								
B.Sc-II	99		20	44	07	71.7		
Semester								
B.Com. II	58	9	7	25	19	87.9		
Semester								
BA I	489	6	65	122	193	77.7		
Semester								
B.Sc. I	97	11	37	18	23	80.4		
Semester								
B.Com.I	90	10	36	23	19	86.6		
Semester								

Result of PG Classes (Session 2017-18)

	Total no.		Division					
Title of the	of students	Distinction	I Div.	II Div.	III Div.	Pass %		
Programme	appeared	%						
PGDCA-I	40	-	17	15	08	100		
Semester								
MA EngI	14	-	-	-	06	42.8		
Semester								
MA Eng.III	09	-	05	-	-	55.5		
Semester								
MA Pol.Sci.	20	-	11	06	03	100		
I Semester								
MA Pol.Sci.	17		14	03	-	100		
III Semester								
MA Hist.I	18	-	17	01	-	100		
Semester								
MA Hist.III	18		14	04	-	100		
Semester								

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning Processes:
- (1) Principal regularly visits the teaching blocks during teaching hours to inquire and ensure smooth teaching.
 - (2) Annual results are complied, discussed and considered while filling ACR of teachers.

2.13 Initiatives undertaken towards faculty development Yes

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	04
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	02
Others	07

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	NIL	NIL	NIL
Technical Staff	03	03	NIL	NIL

Criterion - III

3. Research, Consultancy and Extension

3.1 Meetings were held with all departments to make teacher aware regarding importance of research, availability of research funds, funding agency like UGC/DST/DBT etc., procedure and guidelines for receiving grants. Procedure to participate in conferences, workshop and symposia and also how to organize a conference and workshop in a department or institute. Following are the achievements of the faculty members for the academic session 2017-18.

Dr. Mahinder Singh

- ➤ Published a research paper entitled "On ThermalInstability of Kuvshiniski Fluid with Suspended Particle Saturated ina Porous Medium in the Presence of Magnetic Field" in IJAME (Polland) Vol. 22 (4), Page-981-994.
- ➤ Published a Chapter for a text book of 5th Semester UG Courses of HPU.
- Reviewed a Thesis of Mewar University, Rajsthan.
- ► Holding a life membership of International Association of Engineering, Hong Kong.

Assistant Professor Harsh Bhardwaj

- ➤ Published a research paper entitled "Upton Sinclair's *The Jungle*: A Study of Social Activism Through Fiction" in MELUS MELOW International Journal in March 2018.
- ➤ Published a research paper entitled "A Study of Re-writing History in Peter Carey's *True History of the Kelly Gang*" in Indian Journal of Australian Studies, IJAS, HP University, Shimla.
- Published a research paper "Critiquing and Questioning Moral Values in Posthuman Superman: A Study of Olaf Stapledon's *Odd John*" in GNOSIS An International Journal of English Language and Literature in July 2017.
- ➤ Published a research paper "Transgressing the Moral/Immoral Binary in Superman: A Study of Hermann Hesse's *Siddhartha*" in The Criterion An International Journal in English in August 2017.

Assistant Professor Nisha Chauhan

- Published a paper "Himachal ki Kahani: Aadhunik Chetna Guleri ke sandarbh mein" in the journal *Bulletin of Indian Society and Culture* (Vishwabharati Research Centre).
- ➤ Published a paper "Himachal ki Kahaniyon mein vyakt Samaj: Yashpal ke vishesh sandarbh mein" in the journal *Sahitya Anand* (Vishwabharati Research Centre).

	Number							
	Outlay in Rs. Lakhs							
3.3	Details regarding minor p	projects:		NIL	,			
		Complete	ed	Ongoing	San	ctioned	Sub	mitted
	Number							
	Outlay in Rs. Lakhs							
3.4	Details on research public	cations:		YES	S			
				International		Nation	nal	Others
	Peer Review Journals		04			02		NIL
	Non-Peer Review Journ	als	NII			NIL		NIL
	e-Journals		NII			NIL		NIL
	Conference proceedings		08			16		NIL
3.5 Det	ails on Impact factor of pu		1		NA	1		
	Range 1 Avera	ige		h-index 1	-	Nos. i	in SC	OPUS
	earch funds sanctioned an ganisations:	d received	fron		ding NIL	agencies,	indus	stry and other
]	Nature of the Project	Duration Year	Name of the funding Agency		Total grant F sanctioned		Received	
Maj	or projects							
Min	or Projects							
Inte	rdisciplinary Projects							
Indu	stry sponsored							
	ects sponsored by the							
	versity/ College							
	lents research projects than compulsory by the University)							
	other(Specify)							
Tota	ıl							
3.7 No. of books published i) With ISBN No. NIL Chapters in Edited Books 01 ii) Without ISBN No. NIL								

NIL

Completed Ongoing Sanctioned Submitted

3.2 Details regarding major projects:

3.8 No. of University Departments receiving funds from: NA							
	UGC-S	SAP	CAS [DST-FIS	Т]
			l		10.		_
	DPE			DBT Sch	neme/funds		
3.9 For colleges	Autono	omy nil	CPE	nil	DBT Star	Scheme	nil
	INSPIF	RE .	CE		Any Othe	er (specify)	
	11(51 11	nil	CL	nil	Any One	(specify)	nil
2 10 Payanya ganarr	atad through a	oncultonov	nil				
3.10 Revenue genera	ated through co	onsultancy	nil				
2 11 N		d been the Torontine	4				
3.11 No. of conferen	nces organize	a by the Institu	tion				
			I	T ~	T	T = -1	1
	Level	International	National	_	University	College	
	Number	NIL	NIL	NIL	NIL	NIL	
	Sponsoring agencies	NIL	NIL	NIL	NIL	NIL	
	agencies						J
						_	
3.12 No. of faculty s	erved as expe	rts, chairperson	s or resou	rce perso	ns 01		
2.12.37 6 11.1	.•	T	,		, [
3.13 No. of collabor	ations	Internation	nal nil	Nation	al 01	Any other	nil
2.14.31 (1) 1	. 11	.1.1	05				
3.14 No. of linkages	created during	g this year	03				
3.15 Total budget fo	r research for	current year in	lakhs : nil				
P P 1				CII			
From Funding ag	ency	From M	Manageme	ent of Uni	iversity/Colle	ge	
Total							
3.16 No. of patents	received this	Type of Pa	atent		Numb	ner	
year		- · · ·		Applied	NIL		
		National	(Granted	NIL		
		International		Applied Granted	NIL NIL		
				Applied	NIL		
3.17 No. of research	awards/	Commerciali	sea —	Granted	NIL		

recognitions received by faculty and research fellows
Of the institute in the year

To	otal	International	National	State	University	Dist	College
01				01			

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution NIL
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF NIL SRF NIL Project Fellows NIL Any other NIL
3.21 No. of students Participated in NSS events:
University level State level 50
National level 37 International level 01
3.22 No. of students participated in NCC events: University level NIL State level 28 National level 01 International level NIL
3.23 No. of Awards won in NSS:
University level NIL State level NIL
3.24 No. of Awards won in NCC:
University level NIL State level NIL
National level NIL International level NIL
3.25 No. of Extension activities organized
University forum NIL College forum 30
NCC 03 NSS 16 Scout & Guide 11

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Tree Plantation, Awareness programmes about AIDS (RED Ribbon Club), Literacy, Environment protection, Sanitation, Health and hygiene, blood donation etc.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	9.5 Acr	NIL		9.5 Acr
Class rooms	13	NIL		13
Laboratories	06	NIL		06
Seminar Halls	NIL	NIL		NIL
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	NIL	NIL		NIL
Value of the equipment purchased during the year (Rs. in Lakhs)	₹4641035	₹80,000	College Fund	₹4721035
Others	₹2597618	₹ 0	College Fund	₹2597618

1	2	Compu	tarization	of odm	inictro	tion o	nd library
4	1.	Combii	terization	i ot aam	unistra	mon a	na mprary

NIL			

4.3 Library services:

Note: Upto 2005 total no of Reference/ Text Books are 4430 Accession No

	Exis	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	6421	2329189	704	137311	7125	2466500	
Reference Books	121	109925	03	2725	124	112650	
e-Books	nil	nil	nil	nil	nil	nil	
Journals	24	NA	27	NA	51	65161	
e-Journals	Nlist	5000	Nlist	5000	NLIST	10,000	
Digital Database	nil	nil	nil	nil	nil	nil	

CD & Video	nil	nil	nil	nil	nil	nil
Community Library	7874	NA	18	NA	7892	NA
Rohru Charge with						
GPGC Seema						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	99	03	Yes	NIL	NIL	NIL	NIL	NIL
Added	03	02	Yes	NIL	NIL	NIL	NIL	NIL
Total	102	05	Yes	NIL	NIL	NIL	NIL	NIL

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Workshop was organized by the department of Computer Science for teaching as well as technical staff of the College regarding utilization of ICT gadgets .

4.6 Amount spent on maintenance in lakhs:

i) ICT	₹2354757
ii) Campus Infrastructure and facilities	₹
iii) Equipments	₹ 4721035
iv) Others	₹
Total:	₹ 7075792

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC helped, the Career Counseling and Guidance Cell and student welfare committee, to :

- 1. Provided guidance to new comers about the process of admission and general orientation.
- 2. Net facilities and the Xerox facilities were made available to all students.
- 3. The Students were made aware about various scholarship schemes available in the college.
- 5.2 Efforts made by the institution for tracking the progression
 - 1. All teachers keep themselves in touch with the out going students to track the progression of their respective students. The college is planning to develop a mechanism to upkeep the relevant information regarding this issue in the coming years.
- 5.3 (a) Total Number of

UG	PG	Ph. D.	Others
1909	96	nil	nil

(b) No. of students outside the state

nil

(c) No. of international students

nil

No	%
864	43.09

Men

No	%
1141	56.90

Women

students

Last Year						Т	his Yea	ar			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1380	653	15	05	nil	2053	1394	598	80	05	-	2005

Demand ratio 1:1 Dropout 10.7%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Counseling and Guidance Cell and Students welfare committee made best possible effort in this regard through different lectures assign for them.

No. of students bene	ficiaries All					
5.5 No. of students qualifie	ed in these examination	ns				
NET NIL	SET/SLET NIL	GATE NIL	CAT NIL			
IAS/IPS etc NIL	State PSC NIL	UPSC NIL	Others NIL			
5.6 Details of student coun	selling and career guid	lance				
1. Various information	tion regarding the job	opportunities in pul	olic and private sec	ctor		
were provided to						
2. Admission sched	lule of various univers	ities was made avail	able to students.			
No. of students ber 5.7 Details of campus place	7					
	On campus		Off Camp	ous		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
NIL	NIL	NIL	NIL			
5.9 Students Activities	held related to wome			lege.		
State/ Universi	ty level 70 Natio	onal level 07 I	nternational level	NIL		
No. of students participated in cultural events 49						
State/ Universi	ty level Natio	onal level NIL In	nternational level	NIL		
5.9.2 No. of medals	/awards won by studer	nts in Sports, Games	and other events			
Sports: State/ Univers	sity level 15 Nation	onal level NIL I	nternational level	nil		

Cultural: State/ University level 04 National level NIL International level nil

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	152	947434
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

5.11 Student organised / initiatives

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil	
Exhibitio	n: State/ University level	Nil	National level	Nil	International level	Nil	
					_		

5.12 No. of social initiatives undertaken by the students 12

Tree Plantation, Cleanliness, Awareness programmes about AIDS, Literacy, social and gender equality, Environment protection, Sanitation, Health and hygiene, community work in local Panchayat.

5.13 Major grievances of students (if any) redressed: NIL

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

- To be a leading institute of the region for academic excellence geared towards meeting societal needs and to produce globally competitive graduates of sound ethical standing.
- To be an institute capable of Equipping students with Skill, Knowledge, Wisdom, Technology, Values, and Character to lead their lives in a righteous and responsible manner.
- To contribute to the transformation of society through education, awareness, creativity, research and innovation and to provide an affordable, accessible, and accountable higher education.
 MISSION
- To provide ideal environment for higher learning to the students belonging to the majority rural area which is a little socially, economically and educationally backward and falls in border area of Shimla district.
- Encourage co-curricular and extra-curricular activities to provide students a
 practical orientation and help them in developing a holistic and all-inclusive
 approach, with a widened outlook and broader understanding of life.

6.2	Does	the	Institution	has a	a management	Informati	ion S	ystem

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

We do not have the freedom to frame the curriculum. The affiliating university frame the curriculum and we implement the same. Some of the teachers are active member of Board of Studies(BOS) of the university. They give their inputs for framing the curriculum.

6.3.2 Teaching and Learning

Conventional as well as ICT based modern methods of teaching and learning are adopted and it is basically student centric.

6.3.3 Examination and Evaluation

Examination and House Tests are conducted strictly as per the university norms and the performance of the students is evaluated on the basis of marks obtained in house test, class test, assignments, attendance and the annual examination conducted by University.

6.3.4 Research and Development

Teachers are encouraged to carry out research activities as per their area of interest and local issues, they are also encouraged to participate in various conferences, seminars and symposiums etc. Orientations and refresher courses are also attended by the faculty members. Seminars/Interactive sessions are also organised in the college on various relevant topics and issues. Teacher gives assignments to students on diverse topics.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library has 19271 reference and text books on diverse topic and field. The college library has regular subscription of 24 magazine, 27 journals, one e- Journal Subscription and 7 news papers and subscription and assess to INFLIBNET. 102 computers with Internet facilities have strengthened the institutional development.

6.3.6 Human Resource Management

Students have enrolled in NSS, NCC and Rangers and Rovers to carry out various social service and extension activities. Trainings, workshops, seminars are conducted at regular interval including the 'Hands on Session' in ICT and computer application to teaching and non teaching staff.

6.3.7 Faculty and Staff recruitment

Recruitment of faculty is done by the Govt. of Himachal Pradesh through HP Public Service Commission. Recruitments are also made through PTA budget (Grant in aid)

6.3.8 Industry Interaction / Collaboration

Collaboration with TERI, KFC Rohru, Fishery Deptt., Rajiv Gandhi National Institue of Rural Development Chandigarh, Pro-wisdom Gurgaon Haryana New Delhi. The Students of Commerce Department are engaged with local industries to enhance their management skills.

6.3.9 Admission of Students

The students are admitted purely on merit basis and as per the norms laid down by the Department of Higher Education and affiliating University.

Teaching	GPF, Medical leave and Reimbursement, Loan, Earned
	Leave, HBA, HRA, Maternity leave and paternity leave,
	pension, gratuity
Non	GPF, Medical leave and Reimbursement, Loan, Earned
teaching	Leave, HBA, HRA, Maternity leave and paternity leave,
	pension, gratuity
Students	There are various scholarship schemes available for the students belonging to SC/ST, OBC, IRDP and other weaker sections of the society in order to provide them financial assistance. Fee Concession is also granted for limited section of students, tuition fee of the girls is waived off, Age relaxation in admission for girls and SC/ST, reservation in admission for SC/ST/OBC and differently abled students is provided.

6.5 Total corpus fund generated	Nil				
6.6 Whether annual financial audit has been do	ne Yes	✓	No		
6.7 Whether Academic and Administrative Audit (AAA) has been done?					

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Govt.	Yes	Principal
Administrative	Yes	Govt.	Yes	Principal

6.8 Does the University/ Autonomous College dec	clares results within 30 days?
For UG Programmes	Yes No
For PG Programmes	Yes No
6.9 What efforts are made by the University/ Auto	onomous College for Examination Reforms?

75 % attendance and securing of 35% marks in aggregate house examination is compulsory in order to qualify the eligibility criteria to appear in the term end university examnation. There exists provision of external paper setter, external examiner and external evaluator in the annual university examinations so as to ensure free and fair evaluation of the students.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Our institution is a govt run institution so there is no scope for autonomy.

6.11 Activities and support from the Alumni Association

Meetings and interactive sessions are held with the Alumnae time to time. Suggestions are sought from the association relating to the various developmental activities. The association provide its support in organising cultural programmes and also sponsor prizes.

6.12 Activities and support from the Parent – Teacher Association

College Parent-teacher Association (PTA) is one of the most important components of the college. It plays a vital role in various developmental activities and in releasing funds for part-time faculty and to develop infrastructure to create facilities to student's for better learning.

6.13 Development programmes for support staff

ICT based training in computer applications, general motivation, residential facilities, recreational and sports facilities are provided. They are oriented as per the norms of the Himachal Pradesh Government.

6.14 Initiatives taken by the institution to make the campus eco-friendly

To make the campus eco-friendly necessary initiatives like polythene free campus, tree plantation and proper waste disposal are taken. Smoking in the college premises is strictly prohibited and the seasonal flowers are grown for the campus beautification. Various ornamental indoor plants have also been planted in the corridors of the Science and Arts blocks and in the Botany department.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Internet facilities were made available to the students through newly established computer lab and up gradation of existing computer Lab. Students were encouraged to update their subject knowledge through ICT and internet recourses. They were also getting information regarding their opportunities through internet facilities. Group discussion, seminar were organised and extensive use of LCD projector, PPT etc. was introduced with smart class rooms.

New dress code in the form of blazers with college logo was introduced and it was made compulsory to all the students twice in the week and during college functions.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Conference Hall was equipped with world class ICT facilities e.g. digital podium, LCD projector, interactive board. Auditorium cum library block with seating capacity of 1000 in Auditorium and spacious library was inaugurated. Computers have been installed in library and automation of Library is in progress. All laboratories have been equipped with projectors and visualiser and three rooms converted into smarts class rooms. Foundation stone of multi storey administrative block was laid down, land for multipurpose sports stadium has been selected and acquisition process is going on. Two inter college events viz. volleyball championship(Men) and youth festival group-III (folk dance) was organised successfully. A lot of initiatives were taken for campus beautification with plantation of trees and ornamental plants. In the Library 2350 new books/ references were added.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals
 - 1. Contribution of NSS in college functioning.
 - 2. Use of Computer and ICT facilities in teaching and learning.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Institute is committed to the protection of the fragile ecology and environment of this Himalayan region. under tree plantation 500 trees were planted in local panchyat Seema(Rantari)during block level 'Van Mahotsav' organised by forest department in which 300 students including NSS volunteers, NCC cadets, rangers and rovers participated.

7.5 Whether environmental audit was conducted?	Yes	✓	No	
--	-----	---	----	--

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength: Well qualified and experienced faculty. Eco Friendly, peaceful environment suitable for higher education and batter results. Well furnished Science Block and well equipped laboratories. Extra ordinary achievements in sports and cultural activities.

Weakness: Lack of transportation and hostel facility for student from remote area. Lack of class rooms as per the new CBCS requirements.

Opportunities: Wide scope to start the courses like management, Tourism, Computer Application, IT and other career oriented Add-on courses.

Challenges: Majority of the students hail from remote and rural area who lack exposure to the modern and latest trends in education. Their elementary /secondary education is not of good quality so extra efforts have to be made by teacher to clear their doubts. Students spare find minimum time for self study as they have to travel from far flung areas and moreover they remain occupied in domestic affairs.

8. Plans of institution for next year

Plan to convert maximum number of rooms into smart class rooms with advanced ICT facilities like Digital Podium, Projector, Visualizer, interactive board, LED screen, computers—and increase number of text as well as reference books and journals in library. We intend to provide computer with Wi-Fi facilities and separate cabin to each faculties. In order to provide batter facilities to our students we intend to negotiate local people to acquire land for multipurpose stadium. In order to encourage our students and establish linkage with community, we intend that the local people of the area sponsor some prize in annual prize distribution function. Carrier oriented programmers/ seminars would continue in bigger way in the campus for the students. Plan to organized youth festival as well as inter college sports championship. Plan to install solar geyser and solar light in the college and hostel.

Name	Name
Bsporch	
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC Principal
	Govt. P.G. College Seema, Rohry

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

Annexure – II

Best Practice No.1. Contribution of College National Service Scheme (NSS) Best Practice No.2. Use of ICT and other teaching aids in teaching & learning

Practice#1

1. Title of the Practice

Contribution of College NSS in accomplishment of various programmes of the college

2. Goal

To involvement of the NSS volunteers in almost all activities of the college and to inculcate the sense of participation, responsibility and respect for the community work amongst students for college development and nation building.

3. The Context

A number of functions were organized throughout the year in the campus and outside the campus as extension activities for campus and community development. The successful accomplishment of such programmes requires a workforce full of dedication, devotion and discipline and the first name that comes to the mind is none other than NSS. The volunteers of NSS are versatile workers and are capable of working under any committee formed by the college authority. Besides two mega events of inter-college volley ball(Men) and inter-college group III (folk dance), a number of inauguration programmes and Block level tree plantation programmes were organized by the college wherein the services of NSS were sought.

4. The Practice

A strong team of 300 NSS volunteers enrolled in Unit –I & Unit-II led by two Programme officers who in turn are supported by office bearers of two units and group leaders executes the goals of the college for the year. Different groups led by a boy and a girl leader are assigned different duties under different committees comprising of teaching and non-teaching members of the college e.g. discipline committee, refreshment committee, stage decoration committee, reception committee, accommodation committee, prize distribution commitee etc. Working of each volunteer is overseen by their group leaders whereas those of the group leader and whole group by the Presidents and same is conveyed to the respective Programme officer of the unit. All volunteer also work in coordination with the respective committee for the successful accomplishment of the task assigned to each committee.

5. Evidence of Success

- Successful accomplishment of two mega events of the college wherein the NSS
 played crucial role the same was acknowledged by the different committees
 incharges.
- Leading role played in Block level-Van Mohotsav in which 500 trees of *deodar* were planted in forest land the same was appreciated by the local MLA and DFO.
- Awareness activities on diverse issues and community work in the adopted villages was also appreciated by the Local Panchayat President.

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6. Problems Encountered and Resources Required

• Lack of Funds as only two units are accommodating the strength of 300 volunteers against the provision of 200.

Practice#2

1. Title of the Practice

Extensive use of ICT and other teaching aids in teaching & learning methodology.

2. Goal

To ensure the successful implementation of newly introduced CBCS under RUSA wherein a number of new courses are opted by the students and the technological intervention has become unavoidable for making teaching & learning interesting and effective as well.

3. The Context

The use of ICT and computer based teaching aid has become the need of the hour. But due to the introduction of CBCS under RUSA it assumes a paramount importance. This not only has eased the burden of the teachers but has also maintained the interest of the students where they have to attend a number of lectures daily. So the introduction of such practice in teaching and learning has become indispensable and the need was being felt since last two years.

4. The Practice

Three class rooms and five laboratories have been upgraded and made as effective smart class rooms and labs equipped with LCD & OHP projectors, digital podiums, interactive boards & pads and visualiser. Conference Hall has also been upgraded with the mentioned facilities to fill the gap which was there for two three years. The teacher are making best possible use of the facilities wherever required.

5. Evidence of Success

- Students find teaching more interesting
- Teachers feel relaxed at bit
- More results are awaited in sessions to come

6. Problems Encountered and Resources Required

• Lack of staff and fund for maintenance and up keep of such facilities

8. Contact Details

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